

Name	Prior Company	Prior Role	Current Company	Current Role	Sanctioned Entity?	Notes	Source:
孙艺超 Sun Yichao	Huawei	HR Recruiter	TSMC China (Nanjing)	HR Recruiting Manager	Yes	Huawei Recruiter placed at TSMC	MaiMai
Name Hidden	Possibly TSMC, comes up in TSMC Search but is a "High Value Connection" that can't be viewed in free service	"High Value Connection" obscured in free version of maimai.cn and on company website	Ningbo Lianfang Electronic Technology	Founder	No	Develops Electronic Design Automation (EDA) tools for semicon circuit design	MaiMai; Pitchbook
肖伟 Xiao Wei	Shanghai Hengshuo Optoelectronics 上海恒烁光电科技有限公司	Software Engineer, Systems Security	TSMC China	CIM/Cybersec. Specialist	No	Semiconductors	MaiMai
长大了 Zhang Da'le (possible pseudonym)	SMIC Shanghai	R&D Engineer	TSMC China	Engineer, R&D Engineering	Yes	Semiconductors	MaiMai
范良巧 Fan Liangqiao	SMIC, Possibly TSMC	Production Manager	Microelectronics Co., Ltd 微电子有限公司	Production Manager	No	Semiconductors	MaiMai
陈予 Chen Yu	TSMC (likely Taiwan, uses trad. characters)	Client Managing Director, Account Manager	AnQing GuJie Optical 安庆固捷光学有限公司	Operational Manager	No	Precision Instrument Manufacture	MaiMai
潘孝仪 Pan Xiaoyi	TSMC (likely Taiwan, uses trad. characters)	Background in Cheical Energy Photoetching	Sun Photovoltaic Energy 太阳光电能源科技股份有限公司	Manager, Chairman's Office	No	Manufactures multi-wafer solar cells	MaiMai
亚布格鲁 Ya Bulugu (ethnic minority name?)	TSMC China	R&D Engineer	SMIC Shanghai	R&D Engineer	Yes	Semiconductors	MaiMai
何旭栋 He Xudong	TSMC China	Senior Engineer	SMIC	Chief Engineer (!) "中芯国际集成电路制造有限公司主任工程师"	Yes	Semiconductors	MaiMai
金正 Jin Zheng	TSMC China	PIE Engineer	SMIC	R&D Engineer	Yes	Semiconductors	MaiMai
Gerry Wang	TSMC China	Engineer in Manufacturing Dept	Yangtze Memory 长江存储科技有限责任公司	Engineer	Yes	Semiconductors (3D NAND Memory)	MaiMai
马超 Ma Chao	TSMC China	Process Integration Engineer	Yangtze Memory 长江存储科技有限责任公司	Product Manager (Possibly former TSMC, details obscured)	Yes	Semiconductors (3D NAND Memory)	MaiMai
Emmy (no Chinese name given)	TSMC China	Senior Customs Communications	Anhui Changfei Semi Conductor Co. 安徽长飞先进半导体有限公司	Senior Logistics Manager	No	Semiconductors	MaiMai
任雪琪 Ren Xueqi	TSMC China	Team Leader (?)	Hefei Jinghe Integrated Circuit Co. 合肥晶合集成电路有限公司	R&D Engineer	No	Semiconductors	MaiMai
仰余芬 Yang Yufen	TSMC China	HR	iFlytek 科大讯飞	HRBP (Recruiter)	Yes	UAV/mass surveillance	MaiMai
桃生风箏 Taosheng Fengzheng	TSMC China	R&D Engineer	Changxin Memory Technologies 长鑫存储技术有限公司	R&D Engineer	Yes	12-inch wafer fab, memory chips for computers, servers, and cellphones	MaiMai
赵原 Zhao Yuan	TSMC China	Etching Equipment Engineer	Changxin Memory Technologies 长鑫存储技术有限公司	Etching Equipment Engineer	Yes	12-inch wafer fab, memory chips for computers, servers, and cellphones	MaiMai
王继桢 Wang Jizhen	TSMC China	EEC ETE (unsure... likely etching related)	Changxin Memory Technologies 长鑫存储技术有限公司	Section Manager	Yes	12-inch wafer fab, memory chips for computers, servers, and cellphones	MaiMai
郭为强 Guo Weiqiang	TSMC China	Construction & Installation	Anhui Tianchuan Mechanical and Electrical Installation Co., Ltd. 安徽天川机电安装有限公司	General Manager	No	Industrial Construction and Utilities	MaiMai
张晨 Zhang Chen	TSMC China	Semiconductor Equipment Maintenance Engineer	Huawei	Power consumption test engineer	Yes	Huawei technical role	MaiMai
陈尘 Chen Chen	TSMC China	Process Engineer Intern (Communication Electronics)	Huawei	R&D Engineer	Yes	Huawei technical role	MaiMai
陈布布 Chen Bubu	TSMC China	Senior Product Engineer	Huawei	Chief Engineer 主任工程师	Yes	Huawei technical role	MaiMai
郝永亮 Hao Yongliang	TSMC China (Nanjing)	Equipment Engineer	AMEC Advanced Micro-Fabrication Equipment 中微半导体设备	System Staff Engineer	Yes	CMC	MaiMai
韩书强 Han Shuqiang	TSMC China (Nanjing)	Quality & Reliability Engineer	DunTai Technology Shenzhen 敦泰科技 (深圳) 有限公司	Digital Chip Verification Engineer	No		MaiMai
高鹏 Gao Peng	TSMC China (Nanjing)	Process Engineer	Hefei Jinghe Integrated Circuit Co. 合肥晶合集成电路有限公司	Process Integration R&D Engineer	Yes	Semiconductor	MaiMai
李鑫 Li Xin	TSMC China (Nanjing)	Senior Engineer	Changxin Memory Technologies 长鑫存储技术有限公司	Process Manager	Yes	12-inch wafer fab, memory chips for computers, servers, and cellphones	MaiMai
孙自旺 Sun Ziwan	TSMC China (Nanjing)	Yield Engineer	Hangzhou Guangli Microelectronics Co. 杭州广立微电子有限公	AE (Unsure)	No	Semiconductors	MaiMai
郑巍 Zheng Wei	TSMC China (Nanjing)	Equipment Engineer	Huawei	R&D Engineer	Yes	Huawei technical role	MaiMai
姚 Yao (no other name info visible)	TSMC China (Shanghai)	Senior Process Engineer	Huawei HiSilicon Semiconductor 华为海思半导体	QA Engineer	Yes	Huawei technical role	MaiMai
Ying Zhu	TSMC Shanghai, Intel	Memory Product Team Leader (TSMC), Senior Process Integration Engineer (TSMC)	Huawei		Yes	Huawei technical role	LinkedIn
张颀 Zhang Wei	TSMC Singapore	PVD Group Leader	Yangtze Memory 长江存储科技有限责任公司	PVD Process Manager	Yes	Semiconductor (3D NAND Memory)	MaiMai
张汝京 Zhang Rujing (Richard Chang Ru-jin)	TSMC Taiwan	TSMC Senior VP of Operations	CEO of SMIC, 2000-2009	CEO	Yes	Resigned from SMIC after lawsuits in favor of TSMC	EE Times
楊定凱 Yang Dingkai	TSMC, SMIC	Senior Engineer	Apparently Retired	Unsure whether TSMC or SMIC came first	Yes	Retired ex-TSMC, ex-SMIC	MaiMai
喻祝祥 Yu Zhuxiang	TSMC, SMIC, Huahong Semiconductor (华虹)	Job details obscured	Shanghai Shanli Electromechanical Installation Co., Ltd. 上海擅利机电安装有限公司 工艺管道工程师	Pipeline Process Engineer	No	Semiconductors	MaiMai
吴风筝 Wu Fengzheng	TSMC, SMIC, Hynix	HR Recruiter	Shenzhen Yunbo 深圳云泊	HRBP (Recruiter)	No		MaiMai
No Name Given ("Night Shift Engineer" Pseudonym)	TSMC	Senior Engineer	Si'En Integrated Circuit Co., Ltd. 芯恩 (青岛) 集成电路	Process Integration Engineer	Yes	Semiconductor Design & Manufacture	MaiMai